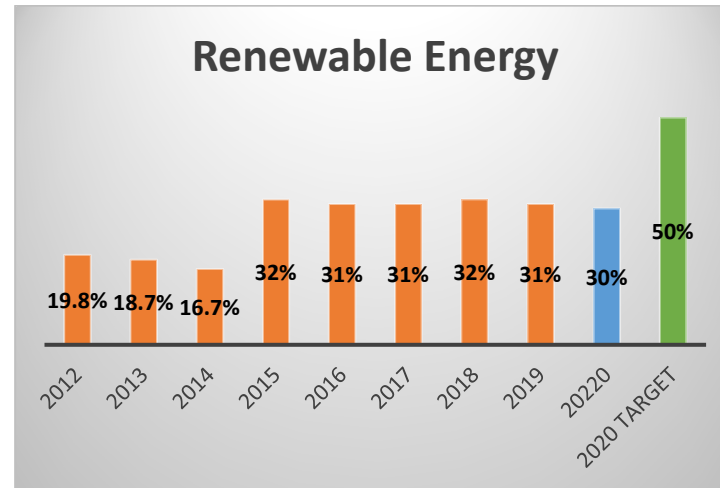
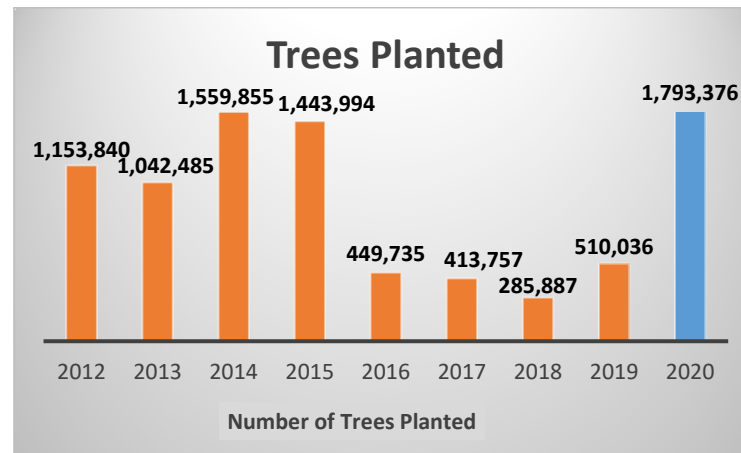


OUTDOORS – RESOURCE EFFICIENCY

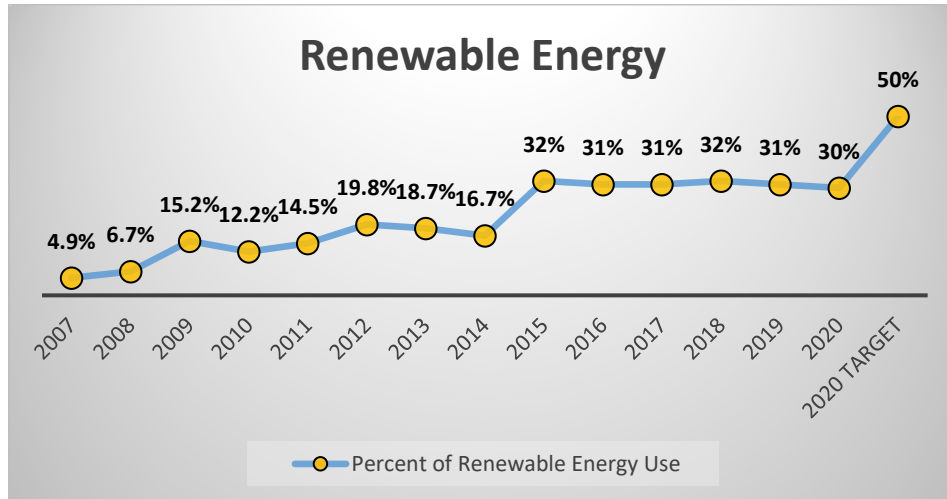


OUTDOORS – TREE PLANTING



For further details, analysis, and historical data, refer to respective appendices.

RENEWABLE ENERGY



This metric measures the percentage of energy we procure from clean, renewable sources vs. fossil-fuel based sources. Renewable energy purchases represent on- and off-site generation, as well as renewable energy credits. Our 2015 target is considered best practice within the [Ceres 2020 Roadmap](#), which challenges businesses to obtain at least 30% renewable energy by 2020.

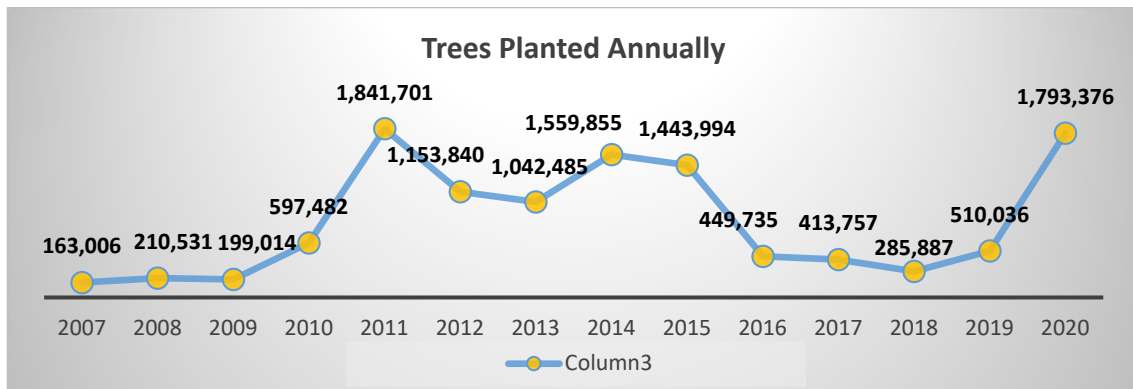
2020 Result: In 2020, 30% of the energy used at Timberland's owned and operated facilities was from renewable sources, a slight decrease from our 2019 result (31%). Energy usage overall was lower in 2020, partially due to the Covid pandemic and many corporate employees working remotely, as well as the downsizing of our operation in the Dominican Republic. Despite the challenges faced in 2020, we were still able to keep our renewable energy usage almost level with our 2019 result.

We have aligned our targets with VF Corporation's goal to source 100% renewable energy for all owned and/or operated facilities by 2025. Our target for 2020 is to source at least 50% of all energy used at Timberland sites worldwide from renewable sources by then.

continued on next page

GREENING THE OUTDOORS

At Timberland, there is core belief that a greener future is a better future. In 2001, Timberland set out to plant one million trees in 10 years. We accomplished this goal in 2009 and were inspired to set a new goal to plant five million trees in the next five years. In 2014, we accomplished that goal, primarily based on the success of tree planting projects in China, Haiti, and the Dominican Republic. From 2001 through 2019, Timberland has planted a total of **10,785,743** trees. Having achieved our 2020 goal to plant 10 million trees 2 years early, we now have a new goal to build on this momentum and plant an additional 50 million trees in five years.



In 2020, we continued our tree planting efforts, with 1,793,376 trees planted worldwide. In addition to our partners in the Dominican Republic, [Haiti](#), and the Horqin desert in [China](#), we also worked with [Tree Aid](#) and [Trees for the Future](#), planting over 1,000,000 trees in Senegal and Mali.

To learn more about our tree planting partners and see updates and stories along the journey, visit our [Plant the Change](#) page on our CSR website.